

**Peace United Church of Christ
Governing Body Meeting Minutes
October 20, 2015**

Joe Kelly called meeting to order at 6:15 pm

Attendees: Pastor Bob Molsberry, Joe Kelly, Melissa Hattman, Grace Morris, Lola Contestabile, Al Schon, Jenny Davis,

Absent: Marilyn Stavenger, Jean Karr, Gary Boehnke, Sarah Webster, Debbie Gregg, Scott Guerrero

Guests: Ken Ulmer (for Scott Guerrero), Lolly Wherli, Susan Ulmer, Mickey Clarke

Search Committee Circle Report to GB- What we learned about PEACE in the search process
(Realizations and Insights):

Learned a lot from writing the PEACE profile (theological assumptions, story, history, Interim time, name change). Realized we are a fairly strong community with fairly divergent views . Search Circle talked with several groups within the church to get lots of information to add to the profile

History of being very **transparent** in its change processes. Discovered how **consistently** transparent PEACE is in its processes- name change, finances, ONA membership. Considered very unique at PEACE. Candidates picked up on the transparency of PEACE processes during interviews.

Examples and highlights mentioned to support summary above:

Interim time – we (PEACE) got along, church was functional and made progress with great leadership after Katie (before and with Bob).

Nomination to the search circle was a **very participatory** process. Resulted in a search circle that was representative of the church community.

Started as a team. Did team building exercises to reveal members' strengths. Did not assign roles; revealed themselves organically (ex: Loretta- legal; David- Chair; Michael established reading process of CVs). Broke into teams within. Very intentional about keeping people informed (again **transparency**). Search circle very supportive of each other; equal voice- worked by consensus. God in Charge; meetings kept to 2 hours.

Used all kinds of media in the process (Skype); Used search process guidelines from UCC for suggestions and were in compliance at each step.

Profile was very valuable to candidates.

Suggestions for next search: Youth representative? Need a profile committee and a search committee or one committee?

Other discussion items around new pastor and her arrival:

Discussed the arrival of the new pastor and her family.

Also discussion around current pending church issues to be resolved; not to be dumped on her (music program transition and money for youth program); these should be resolved within the appropriate circles.

To provide support and to facilitate a smooth transition for the new pastor, it was suggested that the first ad hoc appointment of a Pastor- Parish Interrelations Circle might include two or three members of search committee circle along the GB chair. Discussion for future: Pastor- Parish Interrelations Circle would be institutionalized into the bylaws as a permanent circle under the People team; appointed by the GB and approved by Wendy. Suggested make-up: one GB member, one member chosen by the pastor and the other mutually agreed upon

Circle of Care- Dee Ban will provide meals for the pastor and her family when they first arrive. The meals will be delivered to the church, not to their home.

Discussed a welcome reception for Wendy on 12/6 /15 (her first Sunday at Peace) between and after services

“Search process allowed us to see ourselves and see Wendy fitting in at Peace.”

Stewardship Update: Bob Molsberry

Video created for Leadership Challenge event Saturday October 24 will be shown to the congregation the first Sunday in November to kick off Stewardship month.

Announcements:

Totenfest -- Sunday, November 1 (All Saints Day). Unique to Peace. Service will celebrate births this year and honors the passing of those who left us this year.

MO Mid South Conference-- Held in Columbia, MO November 14th. Need two more lay delegates from PEACE to attend?

No finance report

Approval of September 15, 2015 GB minutes: Lola made the motion; Jenny Seconded; Passed

Meeting Adjourned.

Respectfully Submitted,

Melissa Hattman, GB Secretary

