

Minutes approved at meeting
on 2/18/2018.

**PEACE UNITED CHURCH OF CHRIST
Governing Body (GB) Meeting Minutes
January 23, 2018**

Call to order: Joe Kelly - 6:00pm

Attendees: Gary Boehnke, Wendy Bruner, Jenn German, Debbie Gregg, Melissa Hattman, Cindi Myers, Sarah Webster, Sandy Bowe

Absent: Harry Wilson

Guests: n/a

Opening Prayer / Reading: Pastor Wendy Bruner

I. Personal Check-In (Joy and Concerns):

Reflections on enjoying music, learning to live gently with one another, travel, health, Church Women United membership and meeting with the most wonderful people, the Women's March and well deserved time off.

II. Approval of Minutes:

December 19, 2017 GB Meeting minutes review / approved with edits, Motion: G. Boehnke; Second: M. Hattman; Passed

January 9, 2019 GB Budget Meeting minutes reviewed / approved, Motion: D. Gregg; Second: G. Boehnke; Passed

III. Agenda Items:

People Team Update (D. Gregg): D. Gregg advised The People Team would like to propose revisions to the personnel policy. The changes would include:

- Simplifying the language in the policy
- Adding vision as a benefit for staff
- Staff positions are: Full Time Salary / Part Time Salary "A" (20+ hours) / Part Time Salary "B" (10-20 hours) / Part Time Hourly. The team proposes eliminating prorated vacation for the Part Time Salary "B" staff members.
- Adding 2 floating holidays

Motion to adopt amended personnel policy. Motion: D. Gregg; Second: M. Hattman; Passed (D. Gregg will provide J. German a copy of the revised personnel policy.)

Facilities Team Update (G. Boehnke): The finance team is doing two things: taking the Foundation out of the balance sheet and deleting two designated investment funds that the GB created (212 Investment

Account-rent from the 212 building & the Peace Capital Fund-to use on any capital project). This will avoid redundancy. The Finance Team is not hearing of the motions that are resulting from the GB meetings, G. Boehnke suggested delivering more clear instructions in writing, e-mails, etc. to strengthen the communication between the GB and Finance Team.

February Annual Congregational Meeting (J. Kelly): J. Kelly sent out copy of a draft agenda for the meeting (revised copy attached). Copies of the Annual Report and Budget will be sent out and hard copies will be available prior to the meeting.

Next GB Meeting: 2/27/2018 at 6:00pm

Motion to adjourn meeting: Motion: D. Gregg; Second: S. Webster; Passed 7:40pm

Minutes respectfully submitted,

Jenn German, GB Secretary